

***Middlesex Regional Educational Services Commission (MRESC)
Teacher & Principal Evaluation System, 2009 – 2010 School Year***

Introduction:

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand the MRESC policies and procedures for evaluating principals, teachers and educational specialists such as librarians and counselors.

Confidentiality Concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher/principal evaluation outcomes in those cases where there are fewer than 10 teachers or 10 principals in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school.

Section 1: Description of Teacher Evaluation System

Tenured and non-tenured teachers are evaluated as per MRESC Policies 3221M and 3222M. Tenured teachers receive a minimum of one formal evaluation in a school year. Non-tenured teachers receive a minimum of 3 formal evaluations in a school year. The teacher's supervisor may use a formal observation, pre and/or post conference, review of lesson plans, review of PDP, progress toward 100 hour professional development requirement, student achievement information, and evaluator's narrative in the evaluation process. Results from teacher evaluations may be used to plan professional development offerings, PDP recommendations, placement and tenure decisions. Teaching staff receive an annual summative performance evaluation in the form of a written narrative.

Section 2: Evaluation Outcome Tables

MRESC Teacher Evaluation Results
2009 – 2010 School Year

Number of Teachers Meeting the MRESC Criteria for Acceptable Performance	Number of Teachers in MRESC	Percentage of Teachers in MRESC Meeting These Criteria
186	191	97%

Academy Learning Center Teacher Evaluation Results
2009 – 2010 School Year

Number of Teachers Meeting the MRESC Criteria for Acceptable Performance	Number of Teachers in School	Percentage of Teachers in MRESC Meeting These Criteria
31	31	100%

Bright Beginnings Learning Center Teacher Evaluation Results
2009 – 2010 School Year

Number of Teachers Meeting the MRESC Criteria for Acceptable Performance	Number of Teachers in School	Percentage of Teachers in MRESC Meeting These Criteria
22	22	100%

Center for Lifelong Learning Teacher Evaluation Results
2009 – 2010 School Year

Number of Teachers Meeting the MRESC Criteria for Acceptable Performance	Number of Teachers in School	Percentage of Teachers in MRESC Meeting These Criteria
36	39	92%

Piscataway Regional Day School Teacher Evaluation Results
2009 – 2010 School Year

Number of Teachers Meeting the MRESC Criteria for Acceptable Performance	Number of Teachers in School	Percentage of Teachers in MRESC Meeting These Criteria
23	25	92%

Schools with fewer than 10 teachers: Middlesex County Academy, Nu View Academy, Raritan Valley Academy.

Section 4: Description of Principal Evaluation System

Tenured and non-tenured principals are evaluated as per MRESC Policy 3223M. Tenured principals receive a minimum of one formal evaluation in a school year. Non-tenured principals receive a minimum of 3 formal evaluations in a school year. The principal's supervisor may use a formal observation, pre and/or post conference, review of school climate indicators, review of PDP and PGP, student achievement information,

performance aligned to the MRESC strategic plan goals, and evaluator's narrative in the evaluation process. Results from principal evaluations may be used to plan professional development offerings, PDP and PGP recommendations, placement, compensation, and tenure decisions. Principals receive an annual summative performance evaluation in the form of a written narrative.

Please Note: Principal evaluation results are not posted due to the fact that fewer than 10 principals are employed by MRESC.